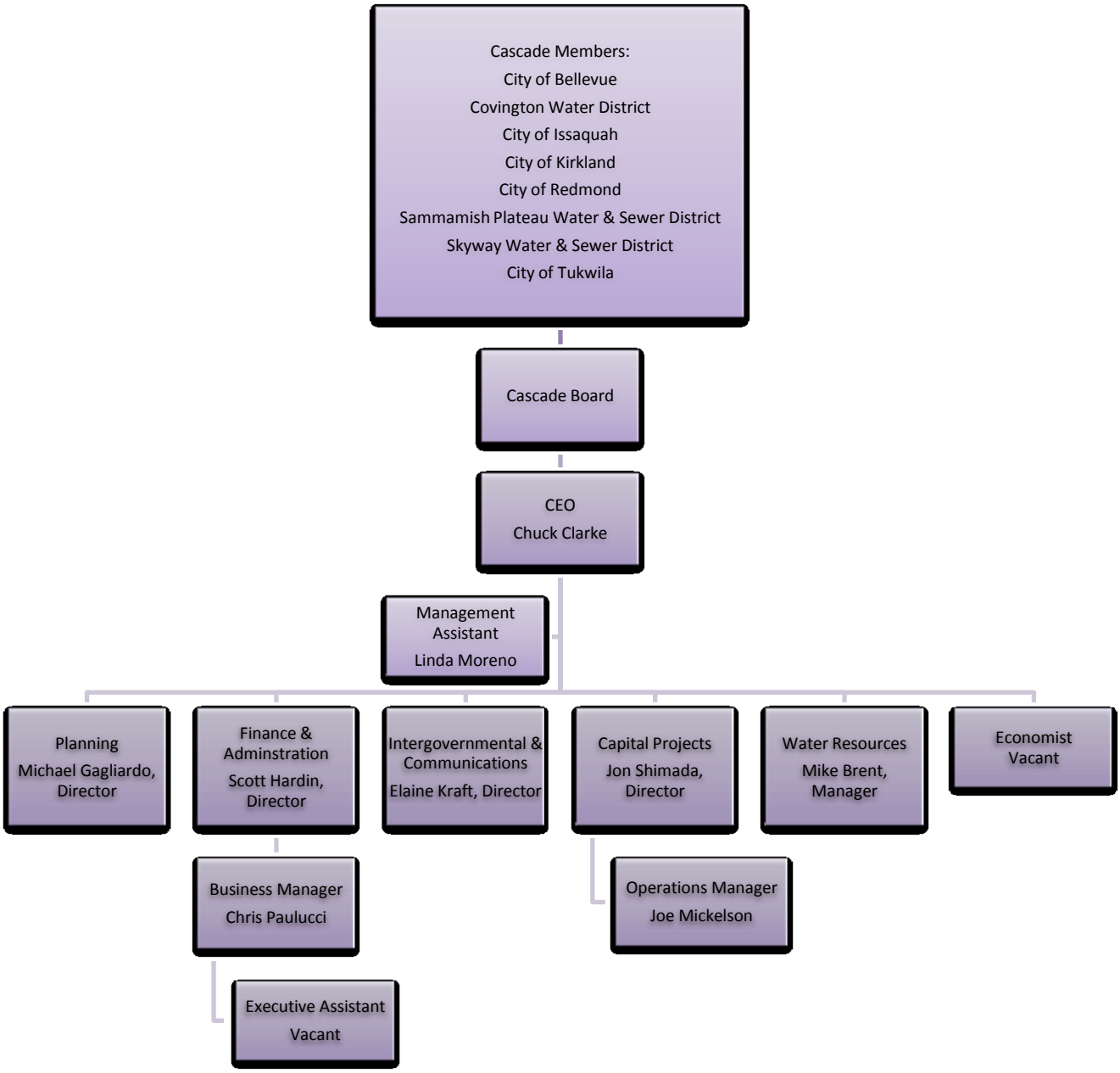2011-2012 Organization Chart