



2009 STAFF SALARY SCALE

| Position | Grade | 2008 | | 2009 | |
|---|-------|---------|----------|---------|----------|
| | | Min. | Max. | Min. | Max. |
| No current position | 1 | \$3,072 | \$4,609 | \$3,244 | \$4,866 |
| Executive Assistant | 2 | \$3,533 | \$5,300 | \$3,730 | \$5,596 |
| Business Manager | 3 | \$4,067 | \$6,100 | \$4,294 | \$6,440 |
| No current position | 4 | \$4,684 | \$7,026 | \$4,945 | \$7,418 |
| Water Resources Manager | 5 | \$5,387 | \$8,080 | \$5,687 | \$8,531 |
| No current position | 6 | \$6,200 | \$9,300 | \$6,546 | \$9,819 |
| Intergovernmental & Communications Director | 7 | \$7,133 | \$10,700 | \$7,531 | \$11,297 |
| Planning Director and Director of Finance & Administration | 8 | \$8,207 | \$12,310 | \$8,665 | \$12,997 |

As guided by Cascade’s Human Resources Policies & Procedures Manual, salary scale increases from 2008 to 2009 include a Cost of Living Allowance of 5.58%, which is 90% of the increase in the Seattle-Tacoma Consumer Price Index for Urban Wage Earners (CPI-W) for the twelve-month period ended June 30, 2008.